

crouching trainer hidden learner

techniques for engaging participants and advancing training objectives

commit	<i>before we leave</i>	synthesize _____
		evaluate _____
		encourage ripples _____
		follow up _____
challenge	<i>style</i>	visual _____
		auditory _____
		kinesthetic _____
		external _____
	<i>process</i>	internal _____
		imaginative _____
		practical _____
		thinking _____
challenge	<i>format</i>	feeling _____
		structured _____
		free-form _____
		communicate _____
comfort	<i>apply</i>	respect _____
		trust _____
		positive regard _____
		entice _____
captivate	<i>before we begin</i>	educate _____
		excite _____
		enlist _____
		entice _____